

Career Opportunity

Health & Safety Specialist

BASIS: FULL-TIME, PERMANENT | CLOSING DATE: JANUARY 9, 2026, AT 9:00 AM

The Health & Safety Specialist provides health, safety, and wellness support to all divisions with a strong focus on the Civic Works division, and empowers safety leadership among managers, assistant managers, and forepeople.

Key Responsibilities

Reporting to the Director of Corporate Services, the Health & Safety Specialist is responsible for supporting a proactive and sustainable health, safety, and wellness culture across the City. This role champions the City's commitment to ensuring that all employees approach their work with a safety lens, understand and work in alignment with the City's Health & Safety Program, and have the necessary training and tools to maintain a safe work environment.

Qualifications

The successful candidate will have a Bachelor's Degree in occupational health & safety, or a related discipline, accompanied by 5 years of related experience, and certification as a Canadian Registered Safety Professional (CRSP).

A competitive compensation package will be provided including an attractive salary range of \$108,690 – \$129,644 (2025 rates – subject to a cost of living increase effective January 1, 2026) plus excellent benefits and enrollment in the Municipal Pension Plan. Please visit our website at castlegar.ca for a full job description and information on our community.

Qualified applicants are invited to submit their detailed resume via email to hr@castlegar.ca with the subject line Health & Safety Specialist.

We wish to express our appreciation to all applicants for their interest and effort in applying for this position and advise that only candidates selected for an interview will be contacted.

Applicants must be legally able to work in Canada.

About Castlegar

Live more at one-third the average housing price of metro Vancouver and two-thirds the B.C. average. Be an outdoors action hero in the West Kootenay wild, in British Columbia's interior, where the Columbia and Kootenay rivers meet and endless adventures are right in your backyard.

Work for a City going places – with an ambitious vision, a dynamic municipal government, and a track record of doing cool things – including Millennium Park & Ponds, Sculpturewalk, and an ongoing refresh of Columbia Avenue, our main artery. The City of Castlegar is growing and we're looking for the perfect person to get in on the action.

Learn More

To view all available job positions or learn about applying for a City position, please visit castlegar.ca/careers

Castlegar City Hall

Open Mon – Fri, 8:30 a.m. – 4:30 p.m.
250 365 7227 | castlegar.ca

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