

Career Opportunity

Deputy Fire Chief

BASIS: FULL TIME, PERMANENT | CLOSING DATE: MARCH 6, 2026 AT 9:00AM

The Deputy Fire Chief is responsible for managing the City of Castlegar Fire Department's day-to-day operations. This role provides direct oversight of the Assistant Fire Chiefs and ensures the operational delivery of emergency response, training, fire prevention, and public education services.

Key Responsibilities

The Deputy Fire Chief is a key leadership position within the Castlegar Fire Department, responsible for managing the department's day-to-day operations.

Reporting to the Fire Chief, the Deputy plays a vital role in translating strategic direction set by the Fire Chief into effective operational plans. The Deputy also acts as the Fire Chief during absences & provides leadership within the Emergency Operations Centre when required.

Qualifications

The successful candidate will have a minimum Grade 12 or equivalent education with post-secondary education in Fire Service Leadership, Public Administration, or Emergency Management plus a minimum 7 years of progressively responsible experience in a municipal fire service environment. Including supervisory or command-level experience.

A competitive compensation package will be provided including a salary range of \$122,259 - \$145,773 (2025 rates - subject to a cost-of-living increase) plus excellent benefits and enrollment in the Municipal Pension Plan. Please visit our website at castlegar.ca for a full job description and information on our community.

Qualified applicants are invited to submit their detailed resume via email by March 6, 2026 to hr@castlegar.ca with the subject line Deputy Fire Chief Position.

We wish to express our appreciation to all applicants for their interest and effort in applying for this position and advise that only candidates selected for an interview will be contacted.

About Castlegar

Live more at one-third the average housing price of metro Vancouver and two-thirds the B.C. average. Be an outdoors action hero in the West Kootenay wild, in British Columbia's interior, where the Columbia and Kootenay rivers meet and endless adventures are right in your backyard.

Work for a City going places – with an ambitious vision, a dynamic municipal government, and a track record of doing cool things – including Millennium Ponds, Sculpturewalk, and an ongoing refresh of Columbia Avenue, our main artery. The City of Castlegar is growing and we're looking for the perfect person to get in on the action.

Learn More

To view all available job positions or learn about applying for a City position, please visit castlegar.ca/careers

Castlegar City Hall

Open Mon – Fri, 8:30 a.m. – 4:30 p.m.
250 365 7227 | castlegar.ca

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